



EQUESTRIAN COACHES' ASSOCIATION of SOUTH AFRICA

NPC 2011/136342/08

MEMBERS' CODE OF CONDUCT

I, the undersigned hereby pledge to:

- a) Place the well-being and safety of both horse and rider above the development of performance.
- b) Continue to educate and keep myself current with Equestrian Qualifications Authority policy and where relevant, techniques.
- c) Conduct myself in a positive and professional manner in my attitude and performance at all times, whether in private or public.
- d) Be trustworthy; exhibit honesty, loyalty and discretion as a recognized ECASA member.
- e) Present myself in a professional and well turned-out manner.
- f) Maintain confidentiality concerning my learners and clients.
- g) Once committed to coaching on an agreed date, to keep that respective commitment.
- h) Negotiate goodwill with all concerned.
- i) Support and promote my equestrian discipline and my discipline body, and act with due respect to the reputation of that body.
- j) Treat all riders equitably and respect the rights and dignity of all of individuals with whom I work.
- k) Promote the positive aspects of equestrian sport (e.g. fair-play) and never condone rule violations or the use of prohibited substances in competition.
- l) Respect the rights of all employees to fair treatment and equal opportunity, free from discrimination or harassment of any type.
- m) Know, understand and comply with the laws, regulations, and codes of conduct governing the conduct of South African Equestrian competitions and business - both domestic and foreign.
- n) Avoid conflicts of interest, both real and perceived.
- o) Observe the spirit as well as the letter of this Code of Conduct.

Any failure on the part of a coach to comply with the provisions of this code will render the coach liable to disciplinary proceedings by the Equestrian Coaches Association of South Africa.

SIGNATURE: DATE: